



talk2amy[®]

personality potential unleashed



Human Personality

- Has many layers, it is complex and interconnected
- Who am I really?
- How do I differ from others?

How do we react?



- Our personality and specific situations affect our behavior
- Do I always react correctly?
- Can I recognize emotions and work with them?

Where are we going?

- Our motivation and abilities drive us towards
- We need not only to meet basic needs, but also to have a sense of growth and transcendence
- We have several roles in life that place different demands on us
- Who do I want to be in life?
- What do I need to do?



What is Amy?

Amy helps understand human personality and unleashes its potential. It changes both private and professional lives through deep personality insight.

It is an artificial intelligence that understands the human personality as a whole and then interprets it, just as humans do.

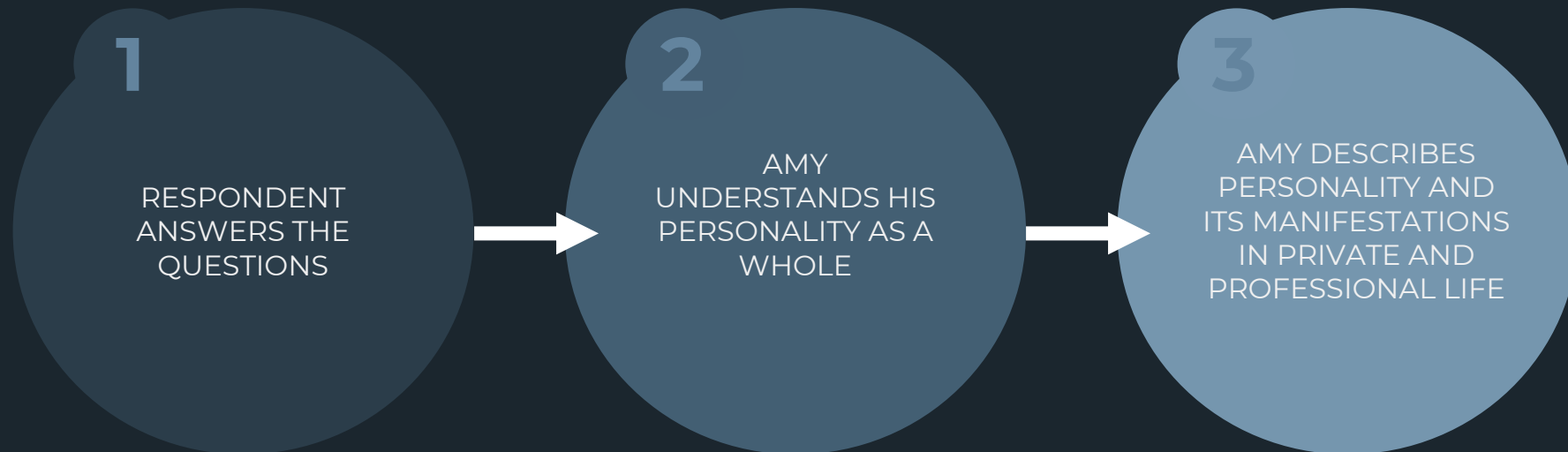


How does Amy help?

- You will understand your personality as a whole
- You will know your strengths, weaknesses
- Find out which professions are closest to your personality
- You can further develop your personality
- Find out why and how you react emotionally to certain situations
- Learn how you interact with your loved ones



How does Amy work?



How does Amy look?

talk.omy COMPANY ME ANNA KAŠPAROVÁ

Start Company Employees Anna Kašparová

PERSONALITY SUMMARY

Anna Kašparová
Compared with Similar people

Potential

- Intelligence Potential: 1.36 (+25)
- Social Potential: 1.38 (+18)

Values

- Stimulation: 1.44 (+25)
- Tradition: 1.26 (+33)
- Indulgence: 1.33 (+18)
- Power: 0.74 (-22)
- Success: 0.94 (+14)

Needs

- Meaning: 1.76 (+28)
- Ideal: 1.70 (+24)
- Incentive/Challenge: 1.39 (+22)
- Self-expression: 1.33 (+18)
- Curiosity: 1.24 (+9)

Traits

- Activity Level: 26 (-23)
- Emotional Sensing: 1.56 (+37)
- Imagination: 1.36 (+25)
- Cooperation: -1.36 (-32)
- Adventurousness: 1.64 (+24)
- Achievement striving: 1.36 (+18)
- Artistic Intensity: 1.54 (+24)
- Assertiveness: 1.36 (+22)
- Immoderation: 1.36 (+18)
- Cheerfulness: 1.16 (+2)

"She is one of the people who are intelligent extroverts. They can be witty and charming. They may tend to act theatrically. People are attracted to them. If these types dislike somebody, they are critical and tactless. In general, however, this type is accepted positively, is enterprising, eloquently confident and very self-confident."

5 Main Characteristics

What are her values compared to others?

- Emotional Calmness: -1%
- Imagination: -2%
- Tradition: 22%
- Indulgence: 27%
- Reliance: -2%
- Success: 11%
- Unconcern: -1%

Team Roles

What team role suits her best?

- Coach** (90%): Fosters, motivates, manages
- Captain** (95%): Organizes, initiates, sets the pace
- Mechanic** (87%): Shares resources, relates and motivates

Her Personality

Read more about her personality.

We can observe the personality of each person to have inside each experience different situations and also think that personality is original. Each of us is an individual with our own characteristics, way of acting and thinking. Personality traits are relatively constant, so it is often possible to predict how we will behave or feel in certain situations.

In this list, the symbols + and numbers are used to indicate the strength of a particular personality characteristic. See the "Legend" section at the end for more details. The button shows your results for the selected situation in this particular case.

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Traits

Which traits make her unique?

Her traits can be categorized into five main domains, which further have to different tasks. Every person presents unique combination and importance of these traits. In this chart we highlight traits which characterize her most, less important traits are shown only as small circles. Position of a circle represents the corresponding personality trait value, while its size represents trait importance.

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Needs

What are her needs compared to others?

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Values

What are her values compared to others?

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Attitudes

Attitudes represent our relationship to things and the people around us. They can be important to express or minimize. Attitudes are often reflected by our verbal settings, expressions, needs and wishes.

Identification with Company

How strong is the connection between employee and company?

94%

The company as such is probably not very important to him. Therefore, even identification is only average. There is no clear interest here. Besides only the job position or the basic tasks here, but corporate strategies or plans are only moderately important to him.

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Motivation

What is the level of people's motivation?

77%

The degree of motivation has normal values. Motivation is therefore balanced within internal and external needs. Apparently some are full, some are not. Those that are not full do not yet have a significant effect on the overall motivation of employees. They are balanced by those with whom they are satisfied. Motivation in these respects has the character of being more consistently. They are able to distribute it evenly over time. The disadvantage may be flexibility or frequent re-orientation to change. People can stagnate in these areas.

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Groups Found

It often happens that among selected people, there are groups of people who are more similar to some of personality than others. This analysis finds the ideal number of groups and displays the members, so that they can be used as average personality profiles for individual groups.

Group A

- Significant constructs:
 - Impulsiveness
 - Anxiety
 - Intelligence
 - Self-discipline
 - Impression

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Group B

- Significant constructs:
 - Impulsiveness
 - Indifference
 - Imagination
 - Self-discipline
 - Energy

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Legend

- 0-20%: very light value
- 20-40%: light value
- 40-60%: moderate value
- 60-80%: slightly above value
- 80-100%: high value

Advanced Analyses

Intelligent Profile from Group of people

Satisfaction

Satisfaction in a company is a sum of many factors. These lead to job satisfaction and subsequent motivation to stay in the company, participate in the company's strategy and create competitive advantages. They also depend on the company but also their company's structure, communication, application of work tools, motivation and communication must all bring out work satisfaction.

Satisfaction in Details

What are your people happy about?

Factors include: Social, Team, Self, Development, Incentive and challenge, Use of skills, The company's strategy, Reliability, Working hours, Responsibility, Work environment, Career development, Company reputation, Employee's ability to perform, Freedom from the company, Health, Company's financial state, Security, Possibility to express their opinion.

Welcome back! I have a few questions and tasks for you.

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Believe that my success depends on ability rather than luck.

Strongly disagree Disagree Neutral Agree Strongly agree

Personality Reactions

Every situation causes two different reactions. The corresponding cognitive processes to a specific situation for you, which are selected persons to likely to be the most.

Personality + Situation = Emotions

- Activity level, Emotions sensing, Anxiety, Power, Incentive/Challenge, Regulation, Cooperation, Stimulation, Achievement striving, Self-expression
- Direct Intensity, Imagination, Intensity, Impulsiveness, Impulsive, Individual, Self-discipline, Careless, Curiosity
- Attention span, Energy, Achievement, Incentive, Motivation, Satisfaction, Fear, Curiosity, Logical

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Personality Match

How well do your personality traits match an environment? An environment is a specific situation for you, which is selected persons to likely to be the most.

Personality + Environment = Match

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Personality Profile

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Team Factor

The questionnaire measures communication within the team. Low scores indicate that there are serious communication problems in the team.

Team Roles

The questionnaire measures relationships within the team. Low scores indicate that there are serious relationship problems in the team.

Manager's Perception Questionnaire

The questionnaire measures whether the manager perceives the team as a high-performing team. High scores indicate that the team is performing well.

Self-Perception of Team Perception in Company

The questionnaire measures whether the respondent perceives the team as a high-performing team. High scores indicate that the team is performing well.

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Who did we help?

KRISTÝNA, nurse

“I took the test on a colleague’s recommendation. I was surprised at how much information I learned about myself and how accurate it was.”

PETR, CTU student

”The application fascinated me not only by the amount of information and its visualization, but also as a new possibility of using artificial intelligence.“



Who did we help?

BARBORA, secondary school student

”Thanks to Amy, it is clear that what I want to do in life is a good choice.“

Tomáš, IT

”I was wondering how artificial intelligence can be used in personality testing. The test was done quickly and the personality fits with what I thought of myself.“

