



**talk2amy<sup>®</sup>**

rozvíjejte lidský potenciál

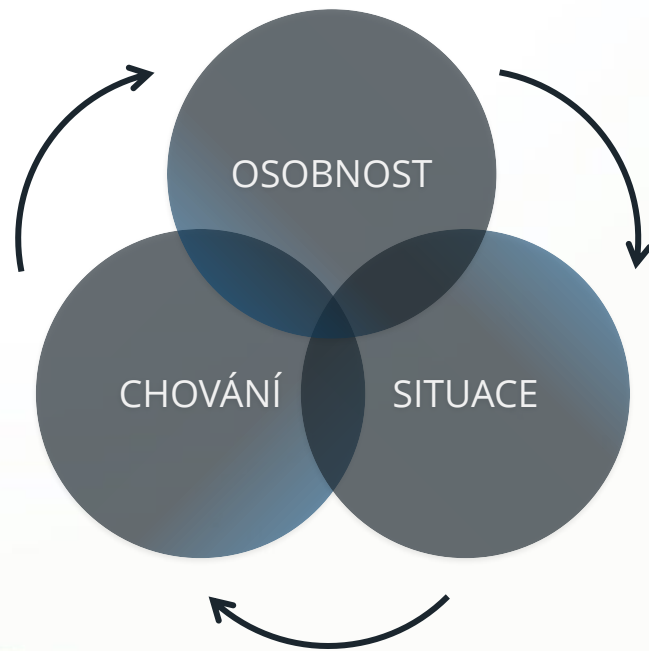


# Lidská osobnost

- Má mnoho vrstev, je složitá a provázaná
- Kdo opravdu jsem?
- Jak se liším od ostatních?



# Jak reagujeme?



- Osobnost a situace ovlivňují chování
- Reagují vždy správně?
- Dokáží pracovat s emocemi?

# Kam směřujeme?

- Motorem našeho směřování je naše motivace a schopnosti
- Potřebujeme nejen naplnit základní potřeby, ale také mít pocit růstu a přesahu
- V životě máme více rolí, které na nás kladou různé nároky
- Kým chci v životě být?
- Co je třeba dělat?



# Co je Amy?

Amy pomáhá porozumět lidské osobnosti a dále rozvíjet její potenciál. Mění soukromý i profesní život prostřednictvím **hlubokého vhledu do osobnosti.**

Je to **umělá inteligence**, která rozumí lidské **osobnosti jako celku** a následně ji interpretuje, **stejně tak, jak to dělají lidé.**

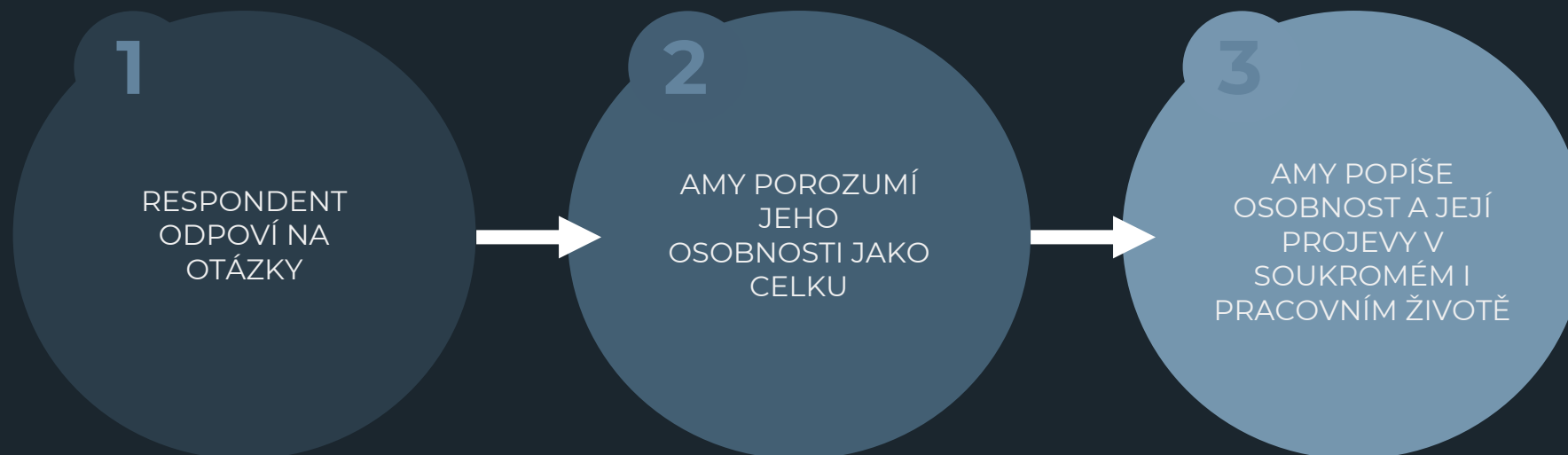


# Jak Amy pomáhá?

- Pochopíte svou osobnost jako celek
- Poznáte své silné, slabé stránky
- Zjistíte, jaké profese jsou nejbližší vaší osobnosti
- Můžete dále rozvíjet svou osobnost
- Zjistíte, proč a jak emočně reagujete na určité situace
- Poznáte, jak se vzájemně ovlivňujete se svými blízkými



# Jak Amy pracuje?





# Jak Amy vypadá?

talk2amy COMPANY ME ANNA KAŠPAROVÁ

Start > Company > Employees > Anna Kašparová

## PERSONALITY SUMMARY

Anna Kašparová  
Compared with Similar people

**Potential**

- +2 Intelligence Potential: 1.36 (+25)
- +2 Social Potential: 1.36 (+18)

**Values**

- +2 Stimulation: 1.44 (+25)
- +2 Tradition: 1.26 (+23)
- +2 Indulgence: 1.35 (+18)
- +2 Power: 1.32 (+22)
- +1 Success: 0.90 (+14)

**Needs**

- +3 Meaning: 1.76 (+38)
- +3 Ideal: 1.70 (+34)
- +3 Incentive/Challenge: 1.39 (+27)
- +2 Self-Expression: 1.26 (+19)
- +2 Curiosity: 1.20 (+17)

**Traits**

- +3 Activity Level: 2.61 (+32)
- +3 Intellectual Seeking: 1.82 (+37)
- +3 Cooperation: 1.56 (+32)
- +2 Adventurousness: 1.46 (+24)
- +2 Achievement striving: 1.36 (+18)
- +2 Artistic Intensity: 1.38 (+24)
- +2 Assertiveness: 1.36 (+22)
- +2 Immoderation: 1.36 (+18)
- +2 Cheerfulness: 1.61 (+23)

She is one of the people who are intelligent extroverts. They can be witty and charming. They may tend to act theatrically. People are attracted to them. If these types dislike somebody, they are critical and tactless. In general, however, this type is accepted positively, is enterprising, eloquently confident and very...

### 5 Main Characteristics

What are her values compared to others?

Emotional Calmness	-1%	Neuroticism, Liability
Intimidation, Coarseness	-21%	Enthusiasm
Rightly	+27%	Enterprisingness
Reliability	-2%	Altruism
Unreliability	+1%	Perfectionism

### Team Roles

What team role suits her best?

- 90% Coach** (Teamwork, calm, manager)
- 95% Captain** (Teamwork, calm, one of the best effective people on the team)
- 97% Mechanic** (Teamwork, reliable and organized)

### Her Personality

Read more about her personality.

We can observe the personality of each person to have inside each experience different situations and also thinks each personality is original. Each of us is an individual with our own characteristics, way of acting and thinking. Personality traits are relatively constant, so it is often possible to predict how we will behave or feel in certain situations.

In this list, the symbols + and numbers are used to indicate the strength of a particular personality characteristic. See the "Legend" section at the end for more details. The "Learn more" button will lead you to more information about this trait.

### Needs

Read more about her needs.

### Values

Read more about her values.

## Attitudes

Attitudes express our relationship to things and the people around us. They can be expressed by opinions or attitudes. Attitudes are often influenced by our current settings, experiences, needs and wishes.

### Identification with Company

How strong is the connection between employee and company?

94%

The company as such is probably not very important to him. Therefore, even identification is only average. There is water interest here. Maybe only the job position or the basic tasks here, but corporate strategies or plans are only moderately important to him.

### Motivation

What is the work of people motivated?

77%

The degree of motivation has normal values. Motivation is therefore balanced within internal and external needs. Apparently some are full, some are not. Those that are not filled do not yet have a significant effect on the overall motivation of employees. They are balanced by those with whom they are satisfied. Motivation in these sectors has the character of long-term sustainability. They are able to distribute it evenly over time. The disadvantage may be flexibility or frequent adaptation to change. People can stagnate in these areas.

## Groups Found

It often happens that among selected people, there are groups of people who are more similar to some of personality traits others. This analysis finds the ideal number of groups and displays the members, so that it is possible to see an average personality profile from individual groups.

### Group A

Significant constructs:

- +1 Happiness
- +1 Anxiety
- +1 Intimacy
- +1 Self-discipline
- +1 Impression

### Group B

Significant constructs:

- +1 Happiness
- +1 Indulgence
- +1 Impression
- +1 Self-discipline
- +1 Anxiety

### Legend

- +3 Very high value
- +2 High value
- +1 Slightly higher value
- 0 Neutral value
- 1 Slightly lower value
- 2 Low value
- 3 Very low value

## Advanced Analyses

Intelligent Profile from Group of people

Intelligent Profile

Believe that my success depends on ability rather than luck.

## Satisfaction

Satisfaction in a company is a set of many factors. These lead to job satisfaction and employees' motivation to stay in the company, participate in the company's strategy and create competitive advantage. Only people in the company that are happy, energetic, responsible, adaptable to work, have motivation and communication skills will bring good work atmosphere.

### Satisfaction in Details

What are your people happy with?

Location	100%
Salary	100%
Work environment	100%
Management and strategy	100%
Size of the company	100%
The company's reputation	100%
Working hours	100%
Responsibility	100%
Workload	100%
Work-life balance	100%
Career development	100%
Company's culture and values	100%
Company's reputation	100%
Company's future prospects	100%
Flexibility from the company	100%
Quality of work-life balance	100%
Autonomy	100%
Flexibility to change work location	100%

## Personality Reactions

Every situation causes her different reactions. This experiential cycle helps to define a specific situation for you, which can be used to predict how she will react.

Personality + Situation = Emotions

Activity level, Intimacy seeking, Anxiety, Incentive/Challenge, Impression, Cooperation, Stimulation, Achievement striving, Intellectual Seeking, Openness, Curiosity, Assertiveness, Immoderation, Self-discipline, Happiness, Ideal, Power, Tradition, Indulgence, Success, Curiosity, Activity Level, Intellectual Seeking, Cooperation, Adventurousness, Achievement striving, Artistic Intensity, Assertiveness, Immoderation, Cheerfulness.

## Personality Match

How well do you and your partner match in personality? Personality Match is a tool for assessing the compatibility of two people's personalities. It is based on the Big Five personality traits and the Myers-Briggs Type Indicator (MBTI).

Personality Match

Personality Match

Welcome back! I have a few questions and tasks for you.

GET STARTED

Believe that my success depends on ability rather than luck.

Strongly disagree | Disagree | Neutral | Agree | Strongly agree

## Team Factor

The questionnaire measures the relationship between the team's best members and the team's overall performance. It includes the personality characteristics of the team members.

## Team Builder

The questionnaire measures the relationship between the team's best members and the team's overall performance. It includes the personality characteristics of the team members.

## Manager's Perception Questionnaire

The questionnaire measures the relationship between the manager's perception of the team's best members and the team's overall performance. It includes the personality characteristics of the team members.

## Self-Reflection of Team Reception in Company

The questionnaire measures the relationship between the manager's perception of the team's best members and the team's overall performance. It includes the personality characteristics of the team members.



# Komu jsme pomohli?

**KRISTÝNA**, zdravotní sestra

„Test jsem absolvovala na doporučení kolegyně. Překvapilo mě, kolik informací jsem se o sobě dozvěděla a také, že to všechno souhlasí“

**PETR**, student ČVUT

„Aplikace mě zaujala nejen množstvím a grafickým zpracováním informací, ale také jako nová možnost využití umělé inteligence.“



# Komu jsme pomohli?

**BARBORA**, studentka SŠ

„Díky Amy jsem si ujasnila, že to co chci v životě dělat, je dobrá volba.“

**Tomáš**, IT

„Zajímalo mě, jak se dá umělá inteligence využít při osobnostním testování. Test byl rychle hotov a osobnost sedí s tím, co jsem si o sobě myslel“

